

A New Approach to Learning

2021-2025 UN Learning Strategy



1. Preparing for the Future of Work

Try new ideas 

Apply a different practice 

Conform new knowledge to area of work 



2. Focusing on Strategic Learning Priorities

-  Data and Analytics Capabilities
-  Innovation
-  Coordination & Partnerships



3. Building Capacity Across Pillars and Workstreams

Coordination of learning across the Secretariat helps to foster knowledge sharing and project collaboration.



4. Creating Impactful Learning Solutions



Learning happens in the flow of work. It takes place primarily through stretch assignments, cross-team collaboration and on-demand learning. The focus shifts from completing a training course to generating lasting impact.

5. Strengthening Learning Accountabilities



Heads of Entities



We all have a role to play!

Heads of Entities and Learning Teams ensure learning plans align with the approach and priorities set out by the Learning Strategy. Individuals, teams and supervisors discuss and establish their learning plans as part of the performance management approach.

A joint effort between the Organizational Development Section /OHR/DMSPC and the Capacity Development and Operational Training Service/OSO/DOS and 45 entities across the Secretariat.

Find out more about the 2021 - 2025 Learning Strategy on the HR Portal, the Knowledge Gateway or on iSeek.

Questions or Feedback? Contact learning@un.org | Scan the QR code with your smartphone to visit the Knowledge Gateway!

