Secretary-General’s bulletin

 Introduction of an occupational safety and health management system

 The Secretary-General, for the purpose of implementing staff regulations 1.2 (c) and 6.2, promulgates the following:

 Section 1

 Aim

1.1 The Secretary-General is committed to providing a safe and healthy workplace in line with the duty of care of the Organization. Towards this end, the Secretary-General will establish an occupational safety and health management system.

1.2 The objectives of the occupational safety and health management system are the following:

 (a) To reduce the incidence of work-related injuries and ill-health and to limit their severity and impact;

 (b) To improve the physical and mental well-being of staff members;

 (c) To establish defined workplace safety and health rights, responsibilities and duties;

 (d) To establish and update, when necessary, occupational safety and health standards and guidance;

 (e) To provide an accurate representation of workplace incidents, injuries and illnesses;

 (f) To integrate safety, health and well-being considerations into organizational processes and decision-making;

 (g) To ensure that staff receive training and support related to workplace safety, health and well-being.

 Section 2

 Implementation

 The occupational safety and health management system shall be implemented in a phased manner at the central and departmental levels and shall integrate, harmonize and update existing occupational safety and health-related policies and programmes.

 Section 3

 Oversight

 The occupational safety and health management system will be overseen by an appropriately constituted body led by senior management, with input from relevant stakeholders.

 Section 4

 Final provisions

 The present bulletin shall enter into force on the date of its issuance.

(*Signed*) António **Guterres**

Secretary-General