\* The present circular, which cancels and supersedes circular [ST/IC/2019/11](https://undocs.org/en/ST/IC/2019/11), will be in effect until further notice.

[Superseded by ST/IC/2020/10 issued on 3 March 2020]

Information circular\*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources

Subject: Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for those categories, in accordance with the provisions of article 51 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.

2. In accordance with the procedure described in paragraph 1 above, the Chair of the International Civil Service Commission has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories, with effect from 1 February 2019. The revised scale is provided in annex I to the present circular.

3. The pensionable remuneration amounts for staff in the Field Service category have also been revised with effect from 1 February 2019. The revised scale is set out in annex II to the present circular.

4. The February 2019 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

Annex I

Pensionable remuneration for staff in the Professional and higher categories

Effective 1 February 2019

(United States dollars)

|  | *Steps* | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| *Level* | *I* | *II* | *III* | *IV* | *V* | *VI* | *VII* | *VIII* | *IX* | *X* | *XI* | *XII* | *XIII* |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| USG | 325 726 |  |  |  |  |  |  |  |  |  |  |  |  |
| ASG | 302 405 |  |  |  |  |  |  |  |  |  |  |  |  |
| D-2 | 247 458 | 252 627 | 257 797 | 262 972 | 268 149 | 273 321 | 278 491 | 283 663 | 288 835 | 294 005 |  |  |  |
| D-1 | 222 512 | 227 055 | 231 600 | 236 145 | 240 676 | 245 221 | 249 764 | 254 299 | 258 847 | 263 385 | 267 926 | 272 464 | 277 006 |
| P-5 | 193 054 | 196 917 | 200 785 | 204 643 | 208 511 | 212 369 | 216 239 | 220 100 | 223 963 | 227 826 | 231 691 | 235 549 | 239 417 |
| P-4 | 159 163 | 162 839 | 166 516 | 170 193 | 173 869 | 177 554 | 181 288 | 185 016 | 188 742 | 192 468 | 196 204 | 199 923 | 203 653 |
| P-3 | 130 368 | 133 708 | 137 112 | 140 512 | 143 916 | 147 318 | 150 720 | 154 129 | 157 528 | 160 930 | 164 339 | 167 738 | 171 145 |
| P-2 | 101 143 | 104 105 | 107 065 | 110 024 | 112 988 | 115 953 | 118 917 | 121 872 | 124 836 | 127 795 | 130 755 | 133 753 | 136 793 |
| P-1 | 78 218 | 80 635 | 83 049 | 85 466 | 87 878 | 90 375 | 92 887 | 95 402 | 97 914 | 100 429 | 102 941 | 105 451 | 107 966 |

*Abbreviations*: ASG, Assistant Secretary-General; USG, Under-Secretary-General.

Annex II

Pensionable remuneration

Pensionable remuneration for staff in the Field Service category

Effective 1 February 2019

(United States dollars)

|  | *Steps* | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| *Level* | *I* | *II* | *III* | *IV* | *V* | *VI* | *VII* | *VIII* | *IX* | *X* | *XI* | *XII* | *XIII* |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| FS-7 | 158 180 | 162 062 | 165 940 | 169 799 | 173 673 | 177 554 | 181 486 | 185 405 | 189 338 | 193 264 | 197 191 | 201 124 | 205 056 |
| FS-6 | 131 223 | 134 741 | 138 311 | 141 864 | 145 420 | 148 979 | 152 543 | 156 118 | 159 670 | 163 230 | 166 796 | 170 353 | 173 910 |
| FS-5 | 113 049 | 115 999 | 118 956 | 121 906 | 124 868 | 127 825 | 130 785 | 133 770 | 136 816 | 139 853 | 142 890 | 145 932 | 148 961 |
| FS-4 | 99 233 | 101 699 | 104 151 | 106 599 | 109 056 | 111 506 | 113 956 | 116 418 | 118 869 | 121 326 | 123 780 | 126 154 | 128 688 |
| FS-3 | 87 213 | 89 263 | 91 343 | 93 426 | 95 510 | 97 605 | 99 686 | 101 774 | 103 867 | 105 940 | 108 028 | 110 119 | 112 212 |
| FS-2 | 77 230 | 79 002 | 80 779 | 82 546 | 84 320 | 86 088 | 87 785 | 89 686 | 91 531 | 93 374 | 95 215 | 97 052 | 98 891 |
| FS-1 | 68 500 | 70 060 | 71 612 | 73 170 | 74 725 | 76 293 | 77 850 | 79 400 | 80 962 | 82 517 | 84 073 | 85 625 | 87 181 |

Pensionable remuneration for staff members subject to pay protection measures\*

Effective 1 February 2019

(United States dollars)

| *Level* | *Pay protection measure 1* | *Pay protection measure 2* |
| --- | --- | --- |
|  |  |  |
| P-4 | 207 384 | 211 114 |
| P-3 | 174 544 | 177 963 |
| P-2 | 139 838 | – |
| P-1 | 110 478 | – |
| FS-4 | 131 139 | 133 618 |
| FS-3 | 114 295 | 116 379 |

\* See [ST/IC/2019/10](https://undocs.org/en/ST/IC/2019/10) for more details on the pay protection measures.