Information circular\*

 To: Members of the staff

 From: The Assistant Secretary-General for Human Resources

 Subject: Official holidays for 2020 at United Nations Headquarters

 \* Expiration date of the present information circular: 31 December 2020.

 \*\* Eid al-Fitr falls on Sunday, 24 May 2020, but will be observed on Tuesday, 26 May 2020.

 \*\*\* Independence Day falls on Saturday, 4 July 2020, but will be observed on Friday, 3 July 2020.

 \*\*\*\* Nowruz falls on Saturday, 21 March 2020, but will be observed on Friday, 20 March 2020.

 † Diwali falls on Saturday, 14 November 2020, but will be observed on Friday, 13 November 2020.

1. In accordance with General Assembly resolution [52/214 A](https://undocs.org/en/A/RES/52/214) and decision 52/468, and [ST/SGB/2019/6](https://undocs.org/en/ST/SGB/2019/6), the official holidays for 2020 at United Nations Headquarters have been designated as follows:

 1 January New Year’s Day

 10 April Good Friday

 25 May Memorial Day

 26 May Eid al-Fitr\*\* (observed)

 3 July Independence Day\*\*\* (observed)

 31 July Eid al-Adha

 7 September Labour Day

 26 November Thanksgiving Day

 25 December Christmas Day

2. The General Assembly, in its resolutions [69/250](https://undocs.org/en/A/RES/69/250) and [72/19](https://undocs.org/en/A/RES/72/19), recognized the significance of a number of other holidays. Accordingly, in the interest of respecting the diversity of the staff of the United Nations, staff members are given the option of observing any one of the following eight floating holidays:

 7 January Orthodox Christmas

 17 February Presidents’ Day

 20 March Nowruz\*\*\*\* (observed)

 17 April Orthodox Good Friday

 7 May Day of Vesak

 28 September Yom Kippur

 13 November Diwali† (observed)

 30 November Gurpurab

3. Staff members should inform their supervisors in advance as early in the year as possible of the floating holiday they wish to observe. Managers are to respect the floating holiday chosen by the staff member. If, owing to exigencies of service, a staff member in the General Service and related categories is required to report for work on the date chosen as the floating holiday, the staff member will be recorded as having taken the floating holiday and compensated for overtime worked on an official holiday. Staff in the Professional and higher categories who are required to work on the date chosen as the floating holiday will not be recorded as having taken the floating holiday and may choose to observe one of the remaining floating holidays.