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To: All Member Organizations and AICC

From: Remo Lalli
Chief, CEB Secretariat Geneva

Subject: Revised rates for short-term conference interpreters, effective 1 January 2017

1. Please find below the revised rates for short-term conference interpreters, as provided in Annex A of the 2012-2017 Agreement which entered into force on 1 July 2012. The revised daily net rates of pay are to be effective from 1 January 2017.

	Group I	Group II
Austria	EUR 502.00	EUR 335.00
Canada	CAD 720.00	CAD 480.00
France	EUR 517.00	EUR 345.00
Italy	EUR 502.00	EUR 335.00
Spain	EUR 476.00	EUR 317.00
Switzerland	CHF 738.00	CHF 492.00
United Kingdom	GBP 468.00	GBP 312.00
United States	USD 653.00	USD 435.00
World	USD 630.00	USD 420.00

2. The issuance of the new schedule of rates is done in compliance with the “non-regression” principle, as prescribed under paragraphs 20-21 of Annex A of the Agreement whereby “*if an increase results from the mid-year recalculation, it shall be adopted and then converted again into local currencies by application of the 12-month average United Nations operational rates of exchange, where applicable*”. Hence, the conversion of the USD-recalculated rates into their Local equivalents as at December 2016 was also done in observance of the “non-regression” principle.
 3. Accordingly, the rates in effect as of 1 January 2017 are the highest between those in effect as of 1 July 2016 and those recalculated as of 1 July 2012. The new schedule of rates will remain fixed until the next review (6 months’ validity period).
 4. It should be noted that the rates have been calculated in United States dollars and then converted into local currencies as per the methodological parameters of the Agreement. The local currency equivalents are calculated using the 12-month rolling average of the United Nations operational rates of exchange (January 2016 – December 2016). All denominated rates remain fixed for the 6-month period.
 5. The Agreement regulates that the calculation of World rates is only done in United States dollars, which is also the currency of payment. However, by prior agreement with the Organization concerned, payment may be made in the currency of the country of the short-term conference interpreter's domicile or, by agreement with the Organization, in a third currency, provided that this does not represent an additional cost to the Organization and is operationally possible. In such instances, the rate of exchange to be applied shall be the monthly United Nations operational rate of exchange in force on the date that payment is made.
 6. Following the ICSC Comprehensive Compensation Review for UN System staff members, the salary scale for staff members in the professional and higher categories has changed structurally as of 1 January 2017. As a result, the base rate, P-4, step 6, net dependency, for calculating the daily and monthly remuneration rates for short-term conference interpreters no longer exists. The newly introduced unified salary scale contains one single salary rate, irrespective of dependency status. To ensure no-loss-no-gain, an adjustment factor of 6% has been added to the P-4, step 6, net salary rate applicable in 2017.
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