2018 Young Professionals Programme (YPP)

May 2018
What is YPP?

• The Young Professionals Programme (YPP) is a recruitment initiative for young motivated professionals who want to make a difference to start a career with the United Nations Secretariat.

• It consists of an entrance examination and professional development programmes once successful candidates start their career with the UN.

Lulu Gao
Successful YPP candidate
Joined the UN in 2016
Associate Multimedia Producer

Edo Mahendra
Successful YPP candidate
Joined the UN in 2016
Associate Economic Affairs Officer
Each year, countries that are un- or under-represented in the UN, are invited to take part in the YPP.

In 2018, there are 65 participating countries.

2018 YPP will be administered online in 3 exam areas:

- Legal Affairs
- Social Affairs
- Statistics
Who Can Apply?

Basic Application Criteria:

- Nationality of a participating Member State at the time of application
- Bachelor’s degree or at least a 3-year equivalent degree relevant for each exam area
- 32 years or younger (Date of birth: On or after 1 January 1986)
- Fluency in English and/or French
Application Tips

- **Nationality**: In the field marked "Country of Nationality", enter the participating country under which you wish to be considered for the examination.
  - Please note that the fields “Nationality at Birth” and “Other Nationalities” will not be considered in the eligibility screening.

- **Education**: The education requirements will be listed in the Job Opening, including the “Main Course” and “Field of Study”.
  - Please ensure that your degree aligns with the requirements and enter the information accordingly.

- **Work experience**: While no work experience is required to be eligible, relevant work experience may be used for ranking, for countries which have more than 40 top candidates.
  - Ensure that you enter relevant work experience, and please be precise and succinct about your work experience.

- **Languages**: You must be fluent in all four areas (speak, read, write, understand) in English and/or French.
  - Indicating anything less than "Fluent" in any of the four areas will render you unqualified.

- **Screening questions**: Make sure you carefully read through the screening questions – they are intended to verify the eligibility of applicants.
  - If you cannot answer all screening questions affirmatively you might not be eligible to take part in the YPP.
Timeline

01 May 2018
Visit careers.un.org/YPP to learn more, and follow UN Careers social media

02 Early June – Early August 2018
Create and submit your application on inspira.un.org

03 August – September 2018
Evaluation of applications based on eligibility criteria

04 September – October 2018
Convocation to examination

05 October 2018
First part of the online examination

06 December 2018
Second part of the online examination

07 May – June 2019
Interviews

08 June 2019
Notification of results starting in June

* Any changes to the timeline will be posted on the YPP page of the Careers Portal: careers.un.org/YPP.
Resources

Visit the Careers Portal:

careers.un.org/YPP

to learn more about the:

• Application process
• Examination structure
• Recruitment process

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to ask your questions.