What is YPP?

• The Young Professionals Programme (YPP) is a recruitment initiative for young motivated professionals who want to make a difference to start a career with the United Nations Secretariat.

• It consists of an entrance examination and professional development programmes once successful candidates start their career with the UN.

Marienette Abadilla
Successful YPP candidate 2009
Associate Communications Officer

Teddy Keya
Successful YPP candidate 2006
Coordination Officer
Participating Countries

- Each year, countries that are un- or under-represented in the UN, are invited to take part in the YPP.

- In 2017, there are 60 participating countries.

| Afghanistan | Democratic People’s Republic of Korea | Libya | Sao Tome and Principe |
| Andorra     | Equatorial Guinea                     | Liechtenstein | Luxembourg |
| Angola      | Gabon                                | Marshall Islands | |
| Antigua and Barbuda | Honduras | Micronesia (Federated States of) | |
| Australia   | Indonesia                            | Monaco    | Suriname |
| Bahrain     | Iran (Islamic Republic of)            | Mozambique | Thailand |
| Belarus     | Iraq                                 | Nauru     | Timor-Leste |
| Belize      | Japan                                | Norway    | Turkmenistan |
| Brazil      | Kiribati                             | Oman      | Tuvalu |
| Brunei Darussalam | Kuwait | Palau    | United Arab Emirates |
| Cambodia    | Lao People’s Democratic Republic      | Papua New Guinea | United States of America |
| Cape Verde  | Latvia                               | Poland    | Vanuatu |
| Central African Republic | Lesotho | Qatar | Venezuela (Bolivarian Republic of) |
| Chad        | Liberia                              | Saint Lucia | Viet Nam |
| China       |                                      | Saint Vincent and the Grenadines | |
YPP 2017 will cover 3 different job networks:

1. **Political, Peace and Humanitarian (POLNET)**
   - Civil affairs
   - Electoral affairs
   - Human rights affairs
   - Humanitarian affairs
   - Political affairs
   - Rule of law
   - Security institutions

2. **Management and Administration (MAGNET)**
   - Administration
   - Audit
   - Ethics
   - Inspection and evaluation
   - Investigation
   - Finance
   - Human resources
   - Investment management
   - Management and analysis
   - Ombudsman
   - Procurement

3. **Public Information and Conference Management (INFONET)**
   - Conference services
   - Documentation and information management
   - Language
   - Public information
   - Protocol
Who Can Apply?

Basic Application Criteria:

- Nationality of a participating Member State at the time of application
- Bachelor’s degree or at least a 3-year equivalent degree relevant for each exam area
- 32 years or younger (Date of birth: On or after 1 January 1985)
- Fluency in English and/or French
Application Tips

1. **Screening questions:** Make sure you carefully read through the screening questions. They are intended to verify the eligibility of applicants. If you cannot answer all screening questions affirmatively you might not be eligible to take part in the YPP.

2. **Nationality:** In the field marked "Country of Nationality", enter the participating country under which you wish to be considered for the examination. Please note that the fields “Nationality at Birth” and “Other Nationalities” will not be considered in the eligibility screening.

3. **Education:** If your exact education is not listed in the drop-down menu, please select the closest relevant option and explain discrepancies under “Additional Comments.” Only if you find no match at all, you may chose “Other” in these two fields. The “Specialization” field will not be considered in the screening process.

4. **Work experience:** Where more than 40 candidates of the same nationality apply for the YPP, relevant work experience will be used to rank candidates. Please be precise and succinct about your work experience.

5. **Languages:** You must be fluent in all four areas (speak, read, write, understand) in English and/or French. Indicating anything less than "Fluent" in any of the four areas will render you unqualified.
April 2017
Check out participation criteria (eligibility). Visit careers.un.org/YPP and follow UN Careers social media

23 June – 22 August 2017
Create and submit your application on our recruitment page

April 2017
Convocation to examination. Only the highest ranked candidates from each country will be convoked

Fall 2017
Online examination for POLNET

December 2017
Written examination (in-person) for MAGNET and INFONET

August–September 2017
Evaluation of applications based on education, languages and relevant work experience

February–June 2018
Interviews

08
April 2018
Notification of results starting in April

07

06

05

04

03

02

01

2017-2018 YPP Timeline
Visit the Careers Portal: 


to learn more about:

• Application process
• Examination structure
• Recruitment process

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• to ask your questions.