



What is the Young Professionals Programme?

The UN Young Professionals Programme (YPP) is a **recruitment initiative for talented, highly qualified professionals to start a career** as an international civil servant with the UN Secretariat. It consists of an **entrance examination process** and **professional development** once those successful start their career with the UN.



The **YPP examination is held once a year** in different **subject areas**, depending on the needs of the UN.



YPP is open to **nationals of participating countries**. The list of participating countries varies from year to year.



The **application period typically opens in June each year**. Those interested can apply via [Inspira](#).



Who Can Apply?

What is the Eligibility Criteria?



Nationality

be a **national** of a participating country

Education



hold at least a **first-level university degree** relevant for the exam (at least a relevant Bachelor's degree or a 3-year equivalent degree)



Age

be **32 years old or younger** in the year of the examination

Language



be fluent in either **English** or **French**

Learn more at careers.un.org/ypp



UNITED NATIONS

DEPARTMENT OF OPERATIONAL SUPPORT