



## **Mentorship Agreement**

The Mentorship Agreement is a space on the Together platform where mentees can record the goals and development plans they want to achieve through the mentoring experience. To access it, click your mentee/mentor's name on the left-hand menu bar, then click 'Mentorship Agreement'.

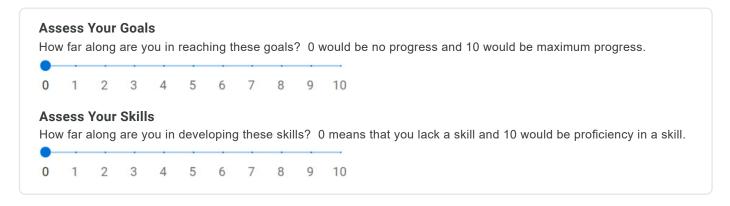
(This PDF document is not editable. Please fill out the Mentoring Agreement on the Together platform)

## **Skills and Goals Plan**

For Mentees: The goals and skills below are the ones you selected in the registration questionnaire as ones you want to work on during this programme. Now that you are paired with a mentor, please review them and tick the ones that are still relevant for you. It's best to select 1-2 goals and 1-2 skills/competencies.

	Core competencies	Management/Leadership competencies
SKILLS	☐ Accountability	☐ Thinking and leading strategically
	☐ Client Orientation	☐ Building and nurturing teams
	☐ Commitment to Continuous Learning	☐ Driving transformational change through co-creation
	Communication	☐ Empowering others
	☐ Creativity	☐ Encouraging integrity, inclusion and respect for diversity
	Teamwork	
	☐ Planning and Organizing	
	☐ Technological Awareness	
	☐ Emotional intelligence	
GOALS	Develop new ideas about moving up or latera	ally in the Organization
	Learn about one's current field/functional a	rea
	Learn about a different field/functional area	1
	Learn about life in other duty stations	
	Expand professional network	
	☐ Improve management/leadership skills	

Then assess your progress to-date on each of these goals and skills.





## **Development Plan**

This section is for mentees to complete with the help of their mentor. Consider what actions you can take to achieve your goals.			
Action Plan			
What are some concrete actions you can take to achieve your goals for the mentoring period?			
Aspirations			
Where will you be at the highest point in your career?			
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Scheduling & Time			
What time commitment will you make?			
Decide how frequently you'd like to meet with each other.			
What's your preferred style of contact?			
Consider whether you'd like to meet in person, email, talk on the phone, chat over IM, or otherwise.			
Any other notes?			
Consider what else you need to establish to make this mentorship successful.			
Mentorship Pledge			
I agree to keep sensitive conversations from the mentorship sessions private and confidential.			
I agree to respect my mentor/mentee's schedule and will show up prepared and on time for each session.			
Mentee signoff (type your name)	Mentor signoff (type your name)		