



## Do you believe in the power of mentoring? Do you have one hour a month to help and inspire a colleague?

Join Together, a 4-month mentoring programme designed to build relationships and enhance career development for our staff.

Participants will be paired through an online platform – but human choice is involved too. We encourage participants to meet every 3 weeks between mid-October and mid-February.

### Call for senior-most mentors

We encourage senior managers and leaders to register as mentors – Directors, ASGs and USGs.

#### Your participation will:

- Signal your support for career development
- Encourage other mentors to register
- Demonstrate organizational support for mentoring

### Who will senior leaders be paired with?

- Under-Secretaries-General and Assistant Secretaries-General will be paired with Directors or senior-level Professional staff.
- Directors will be paired with Professional staff, usually at the P-5 or P-4 level.
- Factors such as skill sets, goals and job network preferences will also affect pairing.
- Mentors can choose to accept or decline a proposed mentee.

### How does it work?

- ✓ Participants complete an online questionnaire that records preferences.
- ✓ The platform uses an algorithm to suggest pairings. Both parties participate in the final selection process.
- ✓ HR project teams in DMSPC and ESCAP will support through orientation webinars and guidance

### Mentees and mentors from all job networks are invited.



**Drive change and inspire – register as a mentor today!**

#### Registration:

For Secretariat and Non-Secretariat staff:  
1 – 15 September  
The mentoring period will run from mid-October to mid-February



#### For eligibility and sign-up details:

[hr.un.org/mentoring](http://hr.un.org/mentoring) || [mentoring@un.org](mailto:mentoring@un.org)