



Human Resources Factsheet

UMOJA USERS

Safe driver bonus

For Staff



Who

Locally recruited General Service staff members serving in the UN Secretariat at locations away from headquarters, who are appointed as drivers of UN vehicles and do not cause any car accidents or receive any moving violations (committed by the driver of a vehicle while it is in motion) during the year are eligible for this bonus.



What

The safe driver bonus is equivalent to one quarter of the net monthly salary and is payable in the local currency annually.



Why

The United Nations promotes and expects the safe operation of its vehicles to reduce the risk of road-related incidents. The safe driver bonus is an incentive to encourage official drivers of UN vehicles to drive safely and maintain an accident-free record.



When

At the end of each year, a designated Transportation Specialist at the duty station will review the driver's record, including any accidents, incidents and/or traffic violations. A list of drivers who are eligible for the safe driver bonus will be compiled and submitted in January each year to the HR Partner (Personnel Officer, HR Officer), who then reviews and approves the list of eligible drivers, as applicable.

Where*

*as applicable



Offline



Other Systems

If Umoja has been deployed at your duty station (otherwise refer to your local HR Office), the HR Partner will activate the safe driver bonus through the staff member's record in the Umoja system. You will not be required to take any action to receive this bonus.



How*

The safe driver bonus will be added to your salary payment.

*To be confirmed against the deployment of Umoja

LINKS



FAQs



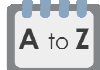
HR Handbook



Work Life Events



Help



Glossary

KEY REFERENCES

- [ST/AI/2010/6 – Road and driving safety](#)

Disclaimer: This factsheet is intended for informational purposes only. The UN Staff Rules and Regulations Administrative Instructions are the authoritative documents on this topic. Please note that this is an advance copy and all links and references listed are not yet available.

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