

PERFORMANCE MANAGEMENT RESOURCES

Enhancing feedback culture in the workplace

LEARN HOW TO:

- Give and receive feedback, considering our human nature
- Design and set effective and meaningful goals
- Structure well receivable feedback

AGILE GOAL SETTING

Why the secret to success is setting the right goals by John Doerr (2018)



Required

Setting Team and Employee Goals by Mike Figliuolo (2016)



Optional

Setting team goals - General



Required

Goal setting - Matrixed organization by Mike Figliuolo (2019)



Optional

GIVING & RECEIVING FEEDBACK

How to use others' feedback to learn and grow by Sheila Heen (2016)



Required

Giving and receiving feedback by Gemma Roberts (2016)



Required

HBR Get Better at Receiving Feedback by Sheila Heen



Required

Delivering employee feedback by Todd Dewett (2014)



Optional

Providing feedback in diverse teams Situation/Behavior/Impact

By Daisy Lovelace (2019)



Required

Managing your manager by Todd Dewett (2018)



Optional

Aligned with UN management and organizational priorities, these resources in the field are carefully curated from thought leaders in the field and can be accessed on any device.

HOW TO SIGN UP / EARN YOUR CERTIFICATE

- 1. Sign up on inspira (LMS-xxxx)
- 2. Complete the five required courses
- 3. For further study, complete the optional courses
- 4. Submit the course evaluation
- 5. Download your certificate of completion from inspira