

# **PERFORMANCE MANAGEMENT RESOURCES**

Enhancing feedback culture in the workplace

### **LEARN HOW TO:**

- Give and receive feedback, considering our human nature
- Design and set effective and meaningful goals
- Structure well receivable feedback

### AGILE GOAL SETTING

Why the secret to success is setting the right goals by John Doerr (2018)



Required

Setting Team and Employee Goals by Mike Figliuolo (2016)



Optional

## Setting team goals - General



Required

**Goal setting - Matrixed organization** by Mike Figliuolo (2019)



Optional

### **GIVING & RECEIVING FEEDBACK**

How to use others' feedback to learn and grow by Sheila Heen (2016)



Required

#### **Giving and receiving feedback** by Gemma Roberts (2016)



Required

HBR Get Better at Receiving Feedback by Sheila Heen



Required

#### **Delivering employee feedback** by Todd Dewett (2014)



Optional

#### Providing feedback in diverse teams Situation/Behavior/Impact

By Daisy Lovelace (2019)



Required

Managing your manager by Todd Dewett (2018)



Optional

Aligned with UN management and organizational priorities, these resources in the field are carefully curated from thought leaders in the field and can be accessed on any device.

#### HOW TO SIGN UP / EARN YOUR CERTIFICATE

- 1. Sign up on inspira (LMS-xxxx)
- 2. Complete the five required courses
- 3. For further study, complete the optional courses
- 4. Submit the course evaluation
- 5. Download your certificate of completion from inspira