






STAFF SELECTION AND MANAGED MOBILITY SYSTEM

POLNET VACANCY 1 – 2017

Tentative timeline for the advertising of POLNET FS, P, and D Job Openings in 2017

Below table provides an overview of tentative timelines for the semi-annual staffing exercises under the second vacancy exercise in 2017. It relates to the process for filling positions at the FS, P and D levels. Timelines may be subject to change and the most up to date timeline will be posted on the mobility page on the HR Portal. Time taken from start of exercise (posting of vacancies to selection decision): around **170 days**

STEPS		DATES OF FIRST EXERCISE 2017
	Posting of FS, P, and D vacancies on Careers Portal Candidates apply to vacancies.	31 January – 1 April 2017 31 January – 31 March (RfR)
	Assessments and interviews Programme managers may participate in the marking of tests and participate in interviews. <i>(Not for RfR job openings and rostered candidates)</i>	April – July 2017 (No assessment for RfR)
	Programme managers review suitable candidates Managers receive lists of suitable candidates and provide their input and preferences in ranking order.	May – July 2017 March – early April 2017 (RfR)
	Endorsement by Global Central Review Body	June - July 2017 (No endorsement by GCRB for RfR)
	Selection recommendations Job Network Board (JNB) / Senior Review Board (SRB) to convene to make selection recommendations and provide them to the Secretary-General and Assistant Secretary-General for final decision.	August - September 2017 April – June 2017 (RfR)
	Selection decisions	September 2017 onwards, staggered May 2017 onwards, staggered (RfR)



For comprehensive information on the new staff selection and managed mobility system and updated timelines please visit our dedicated webpage on the HR Portal:
<https://hr.un.org/page/mobility>

STAFF SELECTION AND MANAGED MOBILITY SYSTEM

POLNET VACANCY 2 – 2017 (AS OF 25 JULY 2017)

Tentative timeline for the advertising of POLNET FS, P, and D Job Openings in 2017

Below table provides an overview of tentative timelines for the semi-annual staffing exercises under the second vacancy exercise in 2017. It relates to the process for filling positions at the FS, P and D levels. Timelines may be subject to change and the most up to date timeline will be posted on the mobility page on the HR Portal. Time taken from start of exercise (posting of vacancies to selection decision): around **170 days**

STEPS		DATES OF SECOND EXERCISE 2017
	Posting of FS, P, and D vacancies on Careers Portal Candidates apply to vacancies.	7 August 2017 (non-field PSJO) 21 August 2017 (field PSJO) Starting 14 August (RfR)
	Assessments and interviews Programme managers may participate in the marking of tests and participate in interviews. <i>(Not for RfR job openings and rostered candidates)</i>	Standard Preselection Test: 14-16 October 2017 Additional assessments and interviews November 2017 onwards (No assessments for RfR)
	Programme managers review suitable candidates Managers receive lists of suitable candidates and provide their input and preferences in ranking order.	November 2017 onwards (PSJOs) September – October 2017 (RfR)
	Endorsement by Global Central Review Body	December 2017 onwards (No endorsement by GCRB for RfR)
	Selection recommendations Job Network Board (JNB) / Senior Review Board (SRB) to convene to make selection recommendations and provide them to the Secretary-General and Assistant Secretary-General for final decision.	December 2017 onwards October 2017 onwards, staggered (RfR)
	Selection decisions	January 2017 onwards, staggered Nov 2017 onwards, staggered (RfR)



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