

**Overview of ICA levels (local and international)
corresponding to staff category:**

	Local category			International category	
ICS level	Staff	ICA		Staff	ICA
ICS-1	GS-1	LICA-1			
ICS-2	GS-2	LICA-2			
ICS-3	GS-3	LICA-3			
ICS-4	GS-4	LICA-4			
ICS-5	GS-5	LICA-5			
ICS-6	GS-6	LICA-6			
ICS-7	GS-7	LICA-7			
ICS-8	NO-A	LICA-8		P1	IICA-1
ICS-9	NO-B	LICA-9		P2	IICA-1
ICS-10	NO-C	LICA-10		P3	IICA-2
ICS-11	NO-D	LICA-11		P4	IICA-3
ICS-12	NO-E	LICA-12		P5	IICA-3/IICA-4
ICS-13				D1/P6	IICA-4
ICS-14				D2	IICA-5