



a UN Mentoring Programme

Join the pilot!

Could you use some career direction? Interested in meeting new colleagues while working from home? Curious about positions in other duty stations?

Consider joining Together, a new mentoring pilot programme designed to help United Nations staff seek or share career advice during this challenging time.

Mentors and mentees will be paired through an external online platform. Virtual meetings are encouraged twice per month over a four-month period.

How does it work?

- ✓ Participants fill out an online questionnaire in which they fill out their preferences as mentors and mentees.
- ✓ The platform uses an algorithm to suggest pairings. Both parties partake in the final selection process.
- ✓ HR project teams in DMSPC and ESCAP will support participants through orientation webinars and guidance throughout the process.



Benefits for mentors

- Supporting a mentee can be personally rewarding
- Reflect on your accomplishments
- Reduce isolation during COVID-19
- Gain new insights and perspectives
- Mentoring develops your management skills



Benefits for mentees

- Receive feedback from an experienced colleague
- Reflect on your career goals and challenges
- Reduce isolation during COVID-19
- Learn about positions in other duty stations
- Expand your network



Benefits for the UN

Mentoring relationships can shift our culture to a more transparent and less hierarchical one. Mentoring can also increase civility, staff engagement and productivity. Let's connect virtually and move through 2020, Together!