

# Meet the Roundtable Speakers

Career Satisfaction and Perspectives of Staff  
in the General service and related categories  
16 March 2022



## Andy Febis

Andy is a Security Officer supporting the mission requirements of the UN Investigative Team to Promote Accountability for Crimes Committed by Da'esh/ISIL (UNITAD) in Iraq.

Andy joined Secretariat in 2004 as an Security Officer for the International Criminal Tribunal for the former Yugoslavia (ICTY). Later he managed ICTY's Security Training Unit which provided training to internal and external UN organizations in Belgrade, Croatia, Kosovo, Bosnia & Herzegovina, Arusha, Phnom-Penh and The Hague. The team updated security and safety knowledge in cooperation with input from FTIs, FTOs and training officers from global UN offices and from national government agencies.

Prior to joining the UN, Andy held various positions within the Dutch police force including in a specialized unit on human trafficking within Europe and as a police coach/instructor. He completed his security and safety education with the Dutch Police Academy.



## Veronica Hoyos

Veronica has wide knowledge and experience in the areas of human resources and administration. She has been working with the United Nations Secretariat in different teams and capacities such as career support, HR operations, Umoja process expert and trainer, staff administration in the Office of the Secretary-General and currently works in the HR Policy Section, Office of Human Resources.

Prior to joining the United Nations, she worked with KPMG Colombia in marketing and communications. She holds an Executive Master's in Business Administration from NYU Stern School of Business.



## Mira Perrier

Mira Perrier works in the Centre for Learning and Multilingualism in UN Geneva and has over 13 years of experience in managing training programmes in the areas of leadership and management, professional development, communication, coaching, skills building as well as entry and exit of staff members. She is a core member of #NewWork and actively trains staff members in the adoption of Modern Agile framework. Mira co-created conecta, a global skills-based platform that links people, skills and projects with the ambition to support the development of staff members and harness their potential through purposeful collaboration and continuous learning.

Mira is an International Federation Coaching certified coach and holds other various certifications including Scrum, DiSC, Hogan and 6 Team Conditions & Team Diagnostics Survey. She is a 2022 MA candidate in Organizational Psychology with a specialization in Change Leadership from Columbia University in the City of New York. She also completed her first master's program in France and earned a BA in Economics in the Philippines.

Mira is a recipient of the 2021 Sabbatical Leave Programme. Her research topic focuses on the in-house General Service talent that the Organization already possessed and leveraging and growing this talent to support the UN's transformation and better deliver its mission.



## Vivek Sequeira

Prior to the UN, Vivek worked in a variety of industries: micro-finance, marketing and hospitality. Since joining UNHQ/NY in 2009, he has gained extensive experience in supporting HQ and field missions across budget, finance and HR roles, as well as capacity-building and change management activities. He is now an administrative/budget and finance officer.

Previously a change agent for DOS, now a DOS learning coordinator in addition to his current function, he seeks to influence organizational change through self-leadership and shared learning and development. Vivek promotes dialogue and innovation and participates actively in staff engagement activities across the UN system which exposes him to different ideas that he tries to adopt into his service. His passion lies in empowering staff and youth groups through sport and leads the UN Soccer Club.

Vivek passed the 2017 G to P.

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