SECRETARIAT JOURNEY

UN LEADERSHIP & MANAGEMENT

CAREER COACHING
Individual career coaching, including at the executive level, is available with external professional coaches.

MENTORING PROGRAMME (PILOT IN 2020)
Will give staff the chance to learn from more experienced colleagues in a mentoring relationship.

THE BLUE LINE: UN LEADERSHIP HUB
The Blue Line offers digital resources and experiences to UN leaders and managers to help them overcome challenges in the moment, manage everyday tasks and responsibilities. It aims to stimulate leadership development across the UN system, helping shape an organizational culture of trust and accountability. It promotes a modernized work environment, a supportive and healthy workplace and encourages inclusion and diversity.

UN SECRETARIAT EXECUTIVE MANAGEMENT PROGRAMME (EMP)
Comprised of online modules, a 360 feedback, individual coaching and a residential workshop. This learning programme, tailor-made for UN managers, provides practical tools and knowledge to help them address complex UN realities and deliver results effectively, both in challenging field locations and at headquarters.

FIRST REPORTING OFFICER

SECOND REPORTING OFFICER

UN LEADERS
A modular portfolio including a four-day experiential training, online resources, coaching sessions, a UN leaders community group, and a ToT on how to mentor and nourish emerging leaders. The programme emphasizes the importance of an ethical approach to leadership.

DIRECTOR LEVEL

SENIOR LEADERSHIP SUPPORT PROGRAMME
Curated programme for incoming senior leaders, including induction sessions, executive coaching, partnering, 360 feedback, and team building interventions.

ALL LEVELS

DIRECTOR LEVEL

LEADERSHIP, WOMEN, AND THE UN
Strengthening the leadership skills of female second and first reporting officers at the P4/P5 level. Covering leadership approaches, gender and cultural dimensions of leadership, as well as UN experiences, this programme encourages diversity and inclusion as well as thinking and leading strategically.

SECOND REPORTING OFFICER

eMANAGEMENT CERTIFICATE (EMC)
An online, video-based, self-paced and social learning platform on management and leadership. Modules strengthen first-time leaders’ competency to manage for results and to build and nurture teams.

FIRST REPORTING OFFICER

EMERGING TALENT EXPERIENCE
An intensive five-day programme to cultivate the leadership potential of Young Professional Programme staff after their second year in the UN, targeting all five leadership and management competencies equally.

INFORMAL SUPERVISOR

FOUNDATIONS OF LEADERSHIP AND MANAGEMENT
Curated, foundational learning activities on LinkedIn Learning, supporting skill-building in innovation and new technologies – targeting transformational change through co-creation and managing for results.

USG/ASG