Develop your work-related skills by learning or practicing the UN language(s) of your choice. Click below to see the list of courses under “Online Courses”.

- **Online Courses**

Are you interested in learning Russian or improving your Russian language skills? Want to know more about Russian news & culture? Join the Russian Language Programme global newsletter! We will send you regular information and updates about the Russian programmes offered by the UN Secretariat. To request more information, visit https://hr.un.org/page/language-learning/online or contact Laurie Newell.

UN for All: A Story of Inter-Agency And Inter-Country Cooperation

The UN Committee on Disarmament and Non-Proliferation has launched with the following messages from UN for All.

**Diversity**

Since their inception, these workshop modules have been tailored to meet the specific needs of UN staff and brought together participants from diverse UN agencies, Funds and Programmes and the Secretariat, who were interested in the live interaction that such modules bring. Staff found that they learned a lot from one another, even among the intense and busy UN environment that they are all very much needed and timely.

In the past three months alone, workshops have been held in Geneva, New York, Paris, and Brussels, and confirmed the relevance and engagement level of staff for inter-agency participants. Within this timeframe, there were approximately 200 staff members who participated in the programme.

**Addressing Unconscious Bias in Recruiting**

One way to drive this goal is to learn about our biases, and impact our organisation and how to overcome them. In support of this, OHRM is working towards addressing unconscious bias in its recruitment process by introducing new learning modules on Unconscious Bias in the regular learning programme. Separate Unconscious Bias briefings will be offered - the first of which is taking place at the end of July for those who completed this course or the Pre-Retirement Seminar.

The Workshop on Unconscious Bias in Recruiting was offered in Geneva, New York and Geneva. The next workshop will take place in September.

Lynda.com video of the month: Unconscious Bias

In this course, directly expert leader Susan Galasko helps you recognize and acknowledge your own biases. She introduces 4 common types of personal and organizational bias, and helps you evaluate and overcome them.

Galasko helps you recognize and acknowledge your own biases so that you can identify them when making decisions, and prevent yourself from making decisions based on nothing but your own biases.

For more information on Lynda.com at the UN, visit: info@uncares.org

For questions and more information, contact learning@un.org

**GLOBAL OPPORTUNITIES FOR LEARNING AND CAREER SUPPORT IN JULY**

**Develop your work-related skills by learning or practicing the UN language(s) of your choice.**

**For the full list of courses available globally for each language, click on the languages below and see the list of courses under “Online Courses”.

**FRENCH**

- **Comprensión oral y Vocabulario (LMS-2284)**
- **Comprensión escrita y Gramática (LMS-2283)**

**RUSSIAN**

- **Préparation à l'EAL de russe (French LVE) (LMS-1416)**
- **Préparation à l'EAL de russe (French LPE) (French LPE) (LMS-1699)**

**SPANISH**

- **Online Training Workshop (LMS-2357)**
- **Collaborative Negotiation (LMS-1012)**
- **Project Management Foundations (LMS-2079)**

**Online learning language opportunities are available now to all UN staff.**

**For the full list of courses and the Fall term!**

**For questions and more information, visit https://hr.un.org/page/language-learning/online or contact Laurie Newell.**

**SEE GUIDES HOW TO REGISTER FOR COURSES ON INSPIRA**