







STAFF SELECTION AND MANAGED MOBILITY SYSTEM

ITECNET VACANCY 1 – 2017/2018 (AS OF 17 MAY 2017)

Tentative timeline for the advertising of ITECNET FS, P, and D Job Openings in 2017

Below table provides an overview of tentative timelines for the semi-annual staffing exercises under the vacancy in 2017/2018. It relates to the process for filling positions at the FS, P and D levels. Timelines may be subject to change and the most up to date timeline will be posted on the mobility page on the HR Portal. Time taken from start of exercise (posting of vacancies to selection decision): around **170 days**.

STEPS		DATES OF FIRST EXERCISE 2017
	Posting of FS, P, and D vacancies on <u>Careers Portal</u> Candidates apply to vacancies.	31 May – 13 July 2017 31 May – 14 June 2017 (RfR)
	Assessments and interviews Programme managers may participate in the marking of tests and participate in interviews. <i>(Not for RfR job openings and rostered candidates)</i>	Late July – Mid September 2017 (No assessment for RfR)
	Programme managers review suitable candidates Managers receive lists of suitable candidates and provide their input and preferences in ranking order.	September 2017 Late June – mid July 2017 (RfR)
	Endorsement by Global Central Review Body	Late September – Mid October 2017 (No endorsement by GCRB for RfR)
	Selection recommendations Job Network Board (JNB) / Senior Review Board (SRB) to convene to make selection recommendations and provide them to the Secretary-General and Assistant Secretary-General for final decision.	Late October 2017 Late July 2017 (RfR)
	Selection decisions	Early November 2017 August 2017 (RfR)



For comprehensive information on the new staff selection and managed mobility system and updated timelines please visit our dedicated webpage on the HR Portal:
<https://hr.un.org/page/mobility>