



**UNITED STATES MISSION TO THE UNITED NATIONS  
NEW YORK**

HC 2024-04

The United States Mission to the United Nations presents its compliments to the United Nations Secretariat and has the honor to refer to its circular diplomatic note HC 2023-09 dated January 17, 2023, regarding the employment of domestic workers who are in the United States in nonimmigrant G-5 status. The United Nations Secretariat will note that for all hours worked, such domestic workers must be paid the greater of the minimum wage under U.S. federal or state law or the wage in the specific location (City and State) of the residence where the domestic worker is employed.

The United States Mission wishes to inform the United Nations Secretariat that according to Article 19 of the New York State Labor Law, all employees in New York State, including domestic workers, must be paid at least the applicable hourly wage rate. Effective January 1, 2024, the minimum wage requirement for the City of New York, and counties of Nassau, Suffolk and Westchester is \$16.00 per hour, and \$15.00 per hour for the rest of the state. In addition to this increase, recent amendments to the Labor Law provide further increases by \$0.50 per year on January 1, 2025, and January 1, 2026. The current minimum wage rate for employers in the State of New York may be found online at the New York State Department of Labor website: <https://dol.ny.gov/minimum-wage-0>.

United Nations Secretariat  
to the United Nations  
New York, NY

**DIPLOMATIC NOTE**

In accordance with N.J.S.A. 34:11-56a4(c), effective January 1, 2024, and ending December 31, 2024, the State of New Jersey has updated its minimum wage to \$13.73 for each hour worked for employers with less than six employees. The current minimum wage rate and further information on scheduled increases may be found online at the New Jersey's Department of Labor website: <https://www.nj.gov/labor/wageandhour/> .

In accordance with Connecticut General Statute §31-58, as amended by Public Act 19-4, effective January 1, 2024, the Connecticut Department of Labor has increased its minimum wage to \$15.69 for each hour worked. The minimum wage will continue to increase each January 1 thereafter based on the U.S. Department of Labor's employment calculation of the employment cost index for the twelve-month period ending on June 30 of the preceding year. The current minimum wage rate and further information on scheduled increases may be found online as the Connecticut Department of Labor website: <https://www1.ctdol.state.ct.us/lmi/ctminimumwage.asp> .

Therefore, domestic workers employed in residences in the State of New York, the State of New Jersey and the State of Connecticut must be paid in accordance with the local minimum wage rates noted above. In addition, all new contracts between domestic workers and their employers must reflect the updated wage amounts and all existing contracts already in effect must be amended to reflect the updated wage amounts, with the changes initialed by both the domestic worker and the employer.

The United States Mission to the United Nations avails itself of this opportunity to renew to the United Nations Secretariat the assurances of its highest consideration.



New York, January 3, 2024