In light of the changing needs of the United Nations, many of us may find ourselves considering changing functions or interested in alternative roles. One way to gain insight into another area role.

Job Shadowing at the UN

Last enrollment date: 16 September
Schedule: Open from 17 May to 16 September
Duration: 5 hours
Self-paced without tutor
Keep your job-shadowing experiences in mind for when you complete your application for UN career opportunities.

• Are there any other interesting assignments you observed?
• What did you learn from your mentor?
• What did you contribute to the team?
• What was the impact of your work?

Benefits of job-shadowing:
- Provides a realistic insight into work environment.
- Clarifies career aspirations.
- Helps understand job responsibilities.
- Evaluates workplace culture.
- Identifies strengths and weaknesses.

Lynda.com video of the month: being a good Menteree

For questions & more information, contact kassahunb@un.org

Mentoring is a critical component in a successful career development plan. A mentor helps a mentee gain insights and knowledge, provides guidance and advice, and helps to connect them with professional networks. The most effective mentoring relationships are built on mutual respect and trust. Here are some tips on how to develop successful mentoring relationships:

• Identify your goals and what you hope to achieve through mentoring.
• Communicate clearly and actively listen to your mentor.
• Set realistic expectations and be open to feedback.
• Keep in touch and stay engaged.

Performance Management is a strategic tool that helps employees identify their strengths and areas for improvement, and align their personal goals with the organization's objectives. It is aimed at strengthening the Organization's leadership and managerial capacity and at creating a strong and effective performance management system in the UN system.

The UN Secretariat Global Learning and Career Support Programme's course on "Appreciative leadership (LMS-1699)" is a 4-hour self-paced course designed to introduce students to the concept of appreciative leadership. This course will equip you with the skills to support system coherence and enhance communication, manage change, develop people and teams, and deliver organizational results. It is aimed at strengthening the Organization's leadership and managerial capacity and at creating a strong and effective performance management system in the UN system.

The course will be completed by the end of the fiscal year, starting on 1 July and ending on 30 September 2020. The aim is to ensure that all staff members have the opportunity to participate in the course and to strengthen their performance management skills. To register for the course, please visit the HR Portal.

Lynda.com video of the month: being a good Mentoring Expert

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Lynda.com video of the month: mentoring

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Management Development Programme Successfully Delivered in Addis Ababa

The Management Development Programme (MDP) is a crucial component in the career development of UN staff members. It aims to strengthen the Organization's leadership and managerial capacity and to create strong performance management systems in the UN system. The programme is aimed at strengthening the Organization's leadership and managerial capacity and at creating a strong and effective performance management system in the UN system.

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development support

coaching.

organizational results.

provides the skills to support system coherence and enhance communication, manage change, develop people and teams, and deliver

underpinned by the framework of Appreciative Leadership.

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