2020 Young Professionals Programme (YPP)

Are you a young, motivated professional who wants to make a difference?

Are you a national of a participating country?

- Afghanistan
- Andorra
- Angola
- Antigua & Barbuda
- Bahrain
- Belize
- Brazil
- Brunei Darussalam
- Cabo Verde
- Cambodia
- Central African Republic
- China
- Comoros
- Congo
- Cuba
- Cyprus
- Democratic People's Republic of Korea
- Dominica
- Equatorial Guinea
- Gabon
- Gambia
- Georgia
- Grenada
- Guinea-Bissau
- Haiti
- Iran (Islamic Republic of)
- Iraq
- Israel
- Japan
- Kazakhstan
- Kiribati
- Kuwait
- Lao People's Democratic Republic
- Latvia
- Lesotho
- Liberia
- Libya
- Liechtenstein
- Luxembourg
- Marshall Islands
- Micronesia
- Monaco
- Mozambique
- Namibia
- Nauru
- Norway
- Oman
- Palau
- Papua New Guinea
- Paraguay
- Qatar
- Republic of Korea
- Russian Federation
- Saint Lucia
- Saint Vincent and the Grenadines
- Samoa
- São Tomé and Príncipe
- San Marino
- Saudi Arabia
- Seychelles
- Solomon Islands
- South Sudan
- Sudan
- Suriname
- Thailand
- Timor-Leste
- Tonga
- Turkey
- Turkmenistan
- Tuvalu
- United Arab Emirates
- United States of America
- Vanuatu
- Venezuela (Bolivarian Republic of)

Are you eligible to apply?

- Nationality of a participating Member State
- Bachelor's degree or at least a 3-year equivalent degree relevant for the exam area
- 32 years of age or younger (born on or after 1 Jan. 1988)
- Fluency in English or French

Visit the UN Careers Portal
careers.un.org/YPP
to learn more about the:
- Application Process
- Examination Structure
- Recruitment Process

What are the examination subject areas for 2020?
- Management & Administration
- Global Communication
- Political Affairs & Human Rights

YPP is an entry examination to start a career with the United Nations (UN) Secretariat.

Every year, countries that are un- or under-represented in the UN are invited to take part in the examination process.

Lulu Gao
Successful YPP candidate
Joined the UN in 2016
Associate Multimedia Producer

Edo Mahendra
Successful YPP candidate
Joined the UN in 2016
Associate Economic Affairs Officer

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Q: Why is YPP not open to nationals of all countries?  
A: The YPP is mandated to ensure equitable representation of all Member States in the UN Secretariat. Therefore, it is available only to applicants from countries that are un- or under-represented in the UN Secretariat in a particular year.

Q: Do I need to have work experience to apply?  
A: No, work experience is not required. Relevant work experience will be taken into consideration as one of the additional screening criteria when more than 60 candidates from the same country apply to the same exam subject.

Q: When should I apply?  
A: Apply as soon as the application period opens. The application period will be announced on the UN Careers Portal.

Q: What is the format of the YPP examination?  
A: The exam is administered online. Further details on the dates, times, and structure of the exam will be provided for convoked candidates.

Q: What is next if I am successful in the YPP examination?  
A: As a successful YPP candidate you will be placed on a reserve list of qualified candidates who can be selected for available positions across the UN over a 3-year period.

The United Nations does not charge any fees at any stage of the YPP process. Please beware of for-profit companies that sell services related to the UN YPP. Companies offering YPP-related services of any kind are in no way supported or endorsed by the United Nations.