

# 2020 Young Professionals Programme (YPP)



Are you a young, motivated professional who wants to make a difference?

Are you a national of a participating country?

**YPP is an entry examination to start a career with the United Nations (UN) Secretariat.**

**Every year, countries that are un- or under-represented in the UN are invited to take part in the examination process.**

**What are the examination subject areas for 2020?**

- Management & Administration
- Global Communication
- Political Affairs & Human Rights

Afghanistan	Iran (Islamic Republic of)	Qatar
Andorra	Iraq	Republic of Korea
Angola	Israel	Russian Federation
Antigua & Barbuda	Japan	Saint Lucia
Bahrain	Kazakhstan	Saint Vincent and the Grenadines
Belize	Kiribati	Samoa
Brazil	Kuwait	São Tomé and Príncipe
Brunei Darussalam	Lao People's Democratic Republic	San Marino
Cabo Verde	Latvia	Saudi Arabia
Cambodia	Lesotho	Seychelles
Central African Republic	Liberia	Solomon Islands
China	Libya	South Sudan
Comoros	Liechtenstein	Sudan
Congo	Luxembourg	Suriname
Cuba	Marshall Islands	Thailand
Cyprus	Micronesia	Timor-Leste
Democratic People's Republic of Korea	Monaco	Tonga
Dominica	Mozambique	Turkey
Equatorial Guinea	Namibia	Turkmenistan
Gabon	Nauru	Tuvalu
Gambia	Norway	United Arab Emirates
Georgia	Oman	United States of America
Grenada	Palau	Vanuatu
Guinea-Bissau	Papua New Guinea	Venezuela (Bolivarian Republic of)
Haiti	Paraguay	

**Are you eligible to apply?**



Nationality of a participating Member State



Bachelor's degree or at least a 3-year equivalent degree relevant for the exam area



32 years of age or younger (born on or after 1 Jan. 1988)



Fluency in English or French

**Visit the UN Careers Portal [careers.un.org/YPP](https://careers.un.org/YPP)**

to learn more about the:

- Application Process
- Examination Structure
- Recruitment Process



Lulu Gao  
Successful YPP candidate  
Joined the UN in 2016  
Associate Multimedia Producer



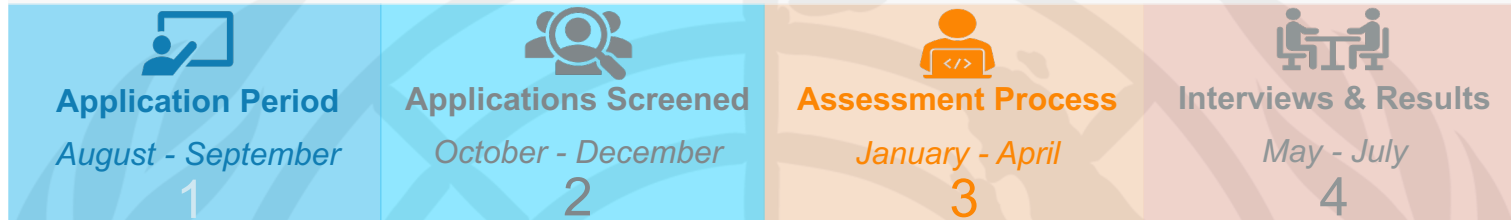
Edo Mahendra  
Successful YPP candidate  
Joined the UN in 2016  
Associate Economic Affairs Officer





## YPP Estimated Timeline

This timeline is for reference only, as it varies a bit from year to year.



## Frequently Asked Questions

Visit the FAQ page on [careers.un.org/ypp](https://careers.un.org/ypp) for more!

### Q: Why is YPP not open to nationals of all countries?

**A:** The YPP is mandated to ensure equitable representation of all Member States in the UN Secretariat. Therefore, it is available only to applicants from countries that are un- or under-represented in the UN Secretariat in a particular year.

### Q: Do I need to have work experience to apply?

**A:** No, work experience is not required. Relevant work experience will be taken into consideration as one of the additional screening criteria when more than 60 candidates from the same country apply to the same exam subject.

### Q: When should I apply?

**A:** Apply as soon as the application period opens. The application period will be announced on the UN Careers Portal.

### Q: What is the format of the YPP examination?

**A:** The exam is administered online. Further details on the dates, times, and structure of the exam will be provided for convoked candidates.

### Q: What is next if I am successful in the YPP examination?

**A:** As a successful YPP candidate you will be placed on a reserve list of qualified candidates who can be selected for available positions across the UN over a 3-year period.

## Special Note

**The United Nations does not charge any fees at any stage of the YPP process.**



Please beware of for-profit companies that sell services related to the UN YPP.



Companies offering YPP-related services of any kind are in no way supported or endorsed by the United Nations.

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