

# 2020 YOUNG PROFESSIONALS PROGRAMME (YPP)

*Are you a young, motivated professional who wants to make a difference?*

**YPP is an entry examination to start a career with the United Nations (UN) Secretariat.**

**Every year, countries that are *un- or under-* represented in the UN are invited to take part in the examination process.**



**Are you a national of a participating country?**



## Eligibility Criteria



Nationality of a participating Member State



Bachelor's degree or at least a 3-year equivalent degree relevant for the exam area



32 years of age or younger (born on or after 1 Jan. 1988)



Fluency in English or French



## What are the examination subject areas for 2020?



Management & Administration



Global Communication



Political Affairs & Human Rights

### A - K

Afghanistan, Andorra, Angola, Antigua and Barbuda, Bahrain, Belize, Brazil, Brunei Darussalam, Cabo Verde, Cambodia, Central African Republic, China, Comoros, Congo, Cuba, Cyprus, Democratic People's Republic of Korea, Dominica, Equatorial Guinea, Gabon, Gambia, Georgia, Grenada, Guinea-Bissau, Haiti, Iran (Islamic Republic of), Iraq, Israel, Japan, Kazakhstan, Kiribati, Kuwait

### L - R

Lao People's Democratic Republic, Latvia, Lesotho, Liberia, Libya, Liechtenstein, Luxembourg, Marshall Islands, Micronesia (Federated States of), Monaco, Mozambique, Namibia, Nauru, Norway, Oman, Palau, Papua New Guinea, Paraguay, Qatar, Republic of Korea, Russian Federation

### S - Z

Saint Lucia, Saint Vincent and the Grenadines, Samoa, San Marino, Sao Tome and Principe, Saudi Arabia, Seychelles, Solomon Islands, South Sudan, Sudan, Suriname, Thailand, Timor-Leste, Tonga, Turkey, Turkmenistan, Tuvalu, United Arab Emirates, United States of America, Vanuatu, Bolivarian Republic of Venezuela.

## YPP Estimated Timeline (for reference only, varies yearly)



**Application Period**  
August - September



**Applications Screened**  
October - December



**Assessment Process**  
January - April



**Interviews & Results**  
May - July



### Special Notice



**The United Nations does not charge any fees at any stage of the YPP process.**

**Please beware of for-profit companies that sell services related to the UN YPP.**

**Companies offering YPP-related services of any kind are in no way supported or endorsed by the United Nations.**



### Visit the UN Careers Portal

#### To learn more about the:

Application Process  
Examination Structure  
Recruitment Process

Please visit [careers.un.org/YPP](https://careers.un.org/YPP)



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### Frequently Asked Questions

**Q:** Why is YPP not open to nationals of all countries?

**A:** The YPP is mandated to ensure equitable representation of all Member States in the UN Secretariat. Therefore, it is available only to applicants from countries that are un- or under-represented in the UN Secretariat in a particular year.

**Q:** Do I need to have work experience to apply?

**A:** No, work experience is not required. Relevant work experience will be taken into consideration as one of the additional screening criteria when more than 60 candidates from the same country apply to the same exam subject.

**Q:** When should I apply?

**A:** Apply as soon as the application period opens. The application period will be announced on the UN Careers Portal.

**Q:** What is the format of the YPP examination?

**A:** The exam is administered online. Further details on the dates, times, and structure of the exam will be provided for convoked candidates.

**Q:** What is next if I am successful in the YPP examination?

**A:** As a successful YPP candidate you will be placed on a reserve list of qualified candidates who can be selected for available positions across the UN over a 3-year period.