UNITED NATIONS
YOUNG PROFESSIONALS PROGRAMME

Overview Presentation

Department of Operational Support

May 2019
What is YPP?
United Nations Secretariat Young Professionals Programme (YPP)

• The Young Professionals Programme (YPP) is a recruitment initiative for young, motivated professionals who want to start a career with the United Nations Secretariat.

• YPP consists of an entrance examination and professional development programmes once successful candidates start their career with the UN.

Lulu Gao
Successful YPP candidate
Joined the UN in 2016
Associate Multimedia Producer

Edo Mahendra
Successful YPP candidate
Joined the UN in 2016
Associate Economic Affairs Officer
Who can apply?  
What is the eligibility criteria?

• **Nationality**: Nationality of a participating Member State  
  — see next slide or careers.un.org/ypp for list of countries

• **Education**: Bachelor’s degree or at least a 3-year equivalent degree relevant for the exam area  
  — Accepted fields of study will be listed in the Job Opening

• **Age**: 32 years of age or younger by the end of the year  
  — For 2019 exams, born on or after 1 January 1987

• **Language**: Fluency in English or French  
  — Reading, Writing, Listening, Speaking

**Take-Away: 4 basic elements of eligibility**
### Participating Countries & Exam Areas

Which countries are participating in 2019? What are the examination subject areas?

Every year, countries that are un- or under-represented in the UN are invited to take part in the examination process.

In 2019, there are 60 participating countries.

Are you a national of any of the participating countries?

<table>
<thead>
<tr>
<th>Afghanistan</th>
<th>Guinea-Bissau</th>
<th>Palau</th>
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<tbody>
<tr>
<td>Andorra</td>
<td>Indonesia</td>
<td>Papua New Guinea</td>
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<tr>
<td>Angola</td>
<td>Iran (Islamic Republic of)</td>
<td>Qatar</td>
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<tr>
<td>Antigua &amp; Barbuda</td>
<td>Japan</td>
<td>Republic of Korea</td>
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<td>Bahrain</td>
<td>Kiribati</td>
<td>Saint Lucia</td>
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<td>Belarus</td>
<td>Kuwait</td>
<td>Saint Vincent and the Grenadines</td>
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<td>Belize</td>
<td>Lao People's Democratic Republic</td>
<td>Sao Tome and Principe</td>
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<tr>
<td>Brazil</td>
<td>Lesotho</td>
<td>Saudi Arabia</td>
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<td>Brunei Darussalam</td>
<td>Liberia</td>
<td>Solomon Islands</td>
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<td>Cabo Verde</td>
<td>Libya</td>
<td>South Sudan</td>
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<tr>
<td>Cambodia</td>
<td>Liechtenstein</td>
<td>Suriname</td>
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<td>Central African Republic</td>
<td>Luxembourg</td>
<td>Syrian Arab Republic</td>
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<tr>
<td>China</td>
<td>Marshall Islands</td>
<td>Thailand</td>
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<td>Comoros</td>
<td>Micronesia</td>
<td>Timor-Leste</td>
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<td>Cyprus</td>
<td>Monaco</td>
<td>Turkmenistan</td>
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<td>Democratic People's Republic of Korea</td>
<td>Montenegro</td>
<td>Tuvalu</td>
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<tr>
<td>Dominica</td>
<td>Mozambique</td>
<td>United Arab Emirates</td>
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<td>Equatorial Guinea</td>
<td>Nauru</td>
<td>United States of America</td>
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<td>Gabon</td>
<td>Norway</td>
<td>Vanuatu</td>
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<tr>
<td>Grenada</td>
<td>Oman</td>
<td>Venezuela (Bolivarian Republic of)</td>
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**2019 YPP will be administered online for the following exam areas:**

- Economic Affairs
- Information Systems & Technology
How To Apply?

- **YPP Job Openings** – to apply for a specific exam – will be posted in early June 2019 (application period will be open for 45 days)
- Visit the **YPP Careers Portal** for detailed information: [careers.un.org/ypp](https://careers.un.org/ypp)
# Application Tips

| Nationality  | The application field "**Country of Nationality**“ is for YPP screening  
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<td></td>
<td>• “Nationality at Birth” and “Other Nationalities” are not considered for YPP screening</td>
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</table>

| Education    | The education requirements will be listed in the Job Opening, including the “**Main Course**” and “**Field of Study**”  
|--------------|--------------------------------------------------------------------------|
|              | • Select the Main Course and Field of Study that most closely aligns with your degree  
|              | • Refrain from selecting “Other” as your Main Course or Field of Study! |

| Work Experience | Provide accurate and succinct details for any **relevant work experience**  
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<td>• While no work experience is required to be eligible, relevant work experience may be used for ranking candidates, if needed</td>
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| Language       | You must be **fluent in English or French in all four areas of language** in the application (speaking, reading, writing, understanding)  
|----------------|--------------------------------------------------------------------------|
|                | • Indicating anything less than "Fluent" in any of the four areas of language in the application will render your application unqualified  
|                | • Remember to include your mother tongue / native language! |

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<tr>
<th>Screening Questions</th>
<th>Answer the screening questions carefully!</th>
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YPP Timeline

1 Application Period
   June – July 2019
   • Visit careers.un.org/ypp to learn more
   • Create and submit your application on inspira.un.org

2 Applications Screened
   July – October 2019
   • Applications evaluated based on eligibility criteria
   • Candidates notified of eligibility and convoked to the examination

3 Assessment Process
   November 2019 – March 2020
   • Examinations administered online
   • Examinations marked
   • Verification of exam results

4 Interviews & Results
   April 2020 – June 2020
   • Candidates notified of results of written examination
   • Interviews conducted
   • Notification of overall results

2019 YPP Estimated Timeline *

*Any updates to the timeline will be posted on the YPP page of the UN Careers Portal (careers.un.org/YPP)
YPP Resources

Visit the Careers Portal: careers.un.org/YPP to learn more about the:
- Application Process
- Examination Structure
- Recruitment Process

Follow UN Careers on social media:
- facebook.com/un.careers
- twitter.com/un_careers

The United Nations does not charge any fees at any stage of the YPP application, examination, and evaluation process.

Please beware of for-profit companies that sell services related to the UN YPP. Companies offering YPP-related services of any kind are in no way supported or endorsed by the United Nations.