

Welcome to the Client Orientation Webinar UN Coaching Programme



Agenda

Welcome

Background

Pilot description

Values and Expectations

Q&A



Background

What led us to this idea?

- Engagement levels around careers
- Need for career support programmes, especially for General Service, women, caregivers
- Success of UNOV programme

UN Coaching Programme Goals

Long-term:

- 1 Increase staff engagement and career satisfaction
- 2 Provide individualized career support
- 3 Provide cost-effective career support
- 4 Create a coaching culture

Short-term:

- Build network of coaches
- Serve small pilot group of clients
- Test pilot format, including platform



Next Steps for You

- Register – fill out questionnaire
- Search for and request a coach – starting today
- Pairing will remain open
- Schedule your introductory meeting



Coaching Sessions

- Participate in 5 coaching sessions (Feb- June)
- Introductory meeting
- Discovery Session
- 3-4 coaching sessions
- Concluding session



Coaching Sessions – Tasks List

Assigned Tasks

These tasks will be automatically added to each new pairing in this program

- Attend the Coach Orientation Webinar- 30 January 2023 Mentor
- Attend the Client Orientation Webinar- 30 January 2023 Mentee
- Review the Coaching Agreement guidance Both
- Fill-in and submit to your coach the Client Profile Form Mentee
- Ask your client to fill-in and send you the Client Profile Form Both
- Add task



Client Resources

- Session Overviews
- Guidance
- Suggested videos, TedTalks
- 1:1 email support



Benefits for Clients

- Insight, self-awareness
- New ideas for tackling challenges and reaching goals
- Inspiration
- Career satisfaction



Coachability

Coachability is a person's readiness and ability to learn, seek, be open-minded, and act on constructive feedback with focus to drive personal development and improve performance.



How can I embrace Coachability?

Open to learning something new

Self-Awareness

Action-oriented

Accountable

Willing to try new things

Thinks long-term



Q&A

Please share your questions